

## Registered/Provisional Psychologist or Clinical Social Worker

**Do you want to be a part of a great organization and an awesome team of dedicated therapists? Insight Psychological may be just the perfect place for you!**

Insight Psychological is an innovative, multi-award-winning psychological care provider that has been recognized by Canadian Business and the Globe and Mail as one of Canada's Fastest Growing Companies. More importantly, we are a GREAT PLACE TO WORK certified organization. We are one of Alberta's top providers of high-quality multi-specialty counselling and assessment services, and have been supporting individuals, families, groups as well as organizations in various sectors since 1997.

Insight is continually growing and is currently looking for contract therapists:

- Who have (or actively working towards) additional training and specialization in one or more of Insight's TARGETED SPECIALTY AREAS, especially experience/expertise in working with couples, family, and children.
- Able to work at our locations in Edmonton South/North/West/Downtown or Sherwood Park. Priority will be given to therapists who are willing and able to work evening and weekend hours.

Compensation rate is up to \$155 per hour for Registered Psychologists and up to \$105 per hour for Provisional Psychologists, depending on your experience, expertise, and role. Additional incentives include no-fee quality supervision, comprehensive Master Clinician training, educational and extended health subsidies, full administrative support, full library of assessment tools, access to a very diverse team of colleagues with different specializations, and more.

**COUNSELLING/THERAPY** - Successful candidates would have training and experience in providing counselling/therapy in one or more of the following areas:

- Couples/Marital/Relationship Issues, especially issues related to intimacy, infidelity, trust, and divorce/separation.
- Family and Reunification Issues
- Parenting Issues
- Young Children 3+ Issues
- Adolescent/Teen Issues

We also seek therapists with training and experience in the following areas:

- Trauma (should have EMDR training)
- Abuse/Assault – Sexual, Intimate Partner, Family, and Workplace
- Grief and Loss
- Autism Spectrum Disorder and other Developmental Disability Related Issues
- Depression, Anxiety, Stress
- Addictions
- Self-esteem
- LGBTQIA+ Issues Gender Issues
- Anger and Other Behaviour Concerns Management
- ADHD
- Crisis Issues or Intervention
- Conflict Resolution
- Eating Disorders

**Assessment Services** - Successful candidates would have training and/or experience in delivering (or genuine interest in developing the skills and ability to deliver) assessments and diagnoses in one or more of the following areas of assessment:

- Psycho-educational
- Parenting and Custody/Access
- Attention-Deficit/Hyperactivity Disorder (ADHD)
- Autism Spectrum Disorder (ASD)

Training and/or experience in delivering assessments in the following areas are an asset::

- Neuropsychological
- Psychological
- Personality and Behavioural
- Functional Capacity
- Forensic
- Vocational/Career
- General Aptitude

## **Qualifications/Requirements**

- Minimum of a Master's degree in Psychology, Social Work, Social Sciences or acceptable equivalent.
- Registration as a Provisional or Registered Psychologist with the College of Alberta Psychologists or as a Registered Clinical Social Worker with Alberta College of Social Workers.
- Two or more years of direct experience or equivalent combination of specialized training and experience.
- Demonstrated strong clinical skills in assessment, formulation, and treatment with an ability to utilize flexible strategies for engaging and working with individuals, couples, and families.

## **Additional Knowledge, Skills, and Abilities**

- Demonstrated ability to provide exceptional client-centered service and care.
- Ability to assess and treat a generalist caseload in addition to one's areas of specialization
- Ability to maintain client files
- Strong organizational, interpersonal, and time management skills.
- Superior communication skills (oral and written).
- High level of professionalism, including punctuality, ethical conduct, and confidentiality
- High Integrity, adheres to ethical standards, and maintains honesty and professionalism
- Demonstrated commitment to ongoing professional development
- Proficiency in MS Office and full computer literacy.

## Why Choose Insight Psychological?

There are AT LEAST 10 REASONS why our existing therapists think Insight Psychological is awesome, and why you may feel the same:

- We offer highly competitive compensation and service incentives.
- We seriously invest in your future with our extensive learning and development infrastructure and opportunities. We help our clinicians advance their expertise in targeted area(s) of counselling specialization, competency in a broad range of assessments, skills as a clinical supervisor, and capability as a clinical and organizational leader.
- We provide no-fee high-quality supervision by industry specialists and experts.
- We provide a warm and attentive work environment nourished by a community of dedicated, like-minded professionals who genuinely cares about and support one another.
- We provide amazing opportunities for capable clinicians to take on different roles, services, and projects with our fast growing organization.
- We invest extensive resources and efforts to build a full client load for you.
- Our intake and administrative team takes excellent care of you, so that you can focus on taking care of clients.
- We offer you full access to a comprehensive library of over 350 assessment tools as well as other specialty area libraries.
- You will join an inclusive, principled, forward-thinking organization that is among the best psychological care providers in the industry.
- We take notice and celebrate the unique strengths that each of our clinician brings to the team.

The position is contract-based with varied and flexible hours which may include evenings and weekends.

**Review of applications will start immediately and continue until the right candidate is found. Interested and qualified individuals are invited to forward their resumes at their earliest possibility to:**

Christy Sandmaier

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We thank all applicants for their interest, however, only those selected for interview will be contacted. For more information about our organization, please visit our websites at [www.insightpsychological.ca](http://www.insightpsychological.ca)

